

# Code of Ethical and Professional Conduct

## Preamble

The Certification Board of Infection Control and Epidemiology is an autonomous multidisciplinary board that provides direction for and administers the certification process for professionals in infection control and applied epidemiology. By completing and passing the certification exam, a certified professional is setting a standard of quality care the public expects, demands and deserves. The codes outlined herein are to guide candidates and certified professionals in the performance of their professional responsibilities and to promote the mission of CBIC; to protect the public through the development, administration and promotion of an accredited certification in infection prevention and control.

## Section 1

### Professional Care and Competence

- a. Applicants and certified professionals shall act in a manner that justifies public trust and confidence, enhances the reputation of the profession and safeguards the interests of individuals and clients.
- b. Applicants and certified professionals shall act diligently in accordance with applicable technical and professional standards when providing professional services.
- c. Applicants and certified professionals shall pursue excellence in performing their duties.
- d. Applicants and certified professionals shall meet and comply with all terms, conditions, or limitations of any professional credential they hold.

## Section 2

### Professional Integrity and Objectivity

- a. Certified professionals shall maintain a professional knowledge and skill level required to ensure that employers receive competent professional service based on current developments in practice, legislation, and techniques.
- b. Certified professionals shall pursue excellence in performing their duties.
- c. Certified professionals shall conduct all business transactions at arm's-length and free from offers and solicitation of gifts and favors, or other improper inducements.
- d. Certified professionals shall ensure accuracy of information and soundness of recommendations forwarded to another involved professional, agency or institution.

## Section 3

### Fraud-Related Conduct

- a. An applicant or certified professional shall not present fraudulent documents when applying for certification or recertification.

- b. An applicant or certified professional shall not use a title designation, credential or license, company name, letterhead, publication, term, title or document which states or implies an ability, relationship or qualification that does not exist.
- c. An applicant or certified professional shall cooperate with a CBIC disciplinary investigation or proceeding.
- d. An applicant or certified professional shall not attempt to prevent or interfere with a complaint being filed or CBIC disciplinary investigation or proceeding to occur. Interference attempts may include but are not limited to:
  - a. The use of threats or harassment against, or an inducement to, any person in an effort to prevent or attempt to prevent a complaint from being filed, prosecuted or completed;
  - b. The use of threats or harassment against, or an inducement to, any consumer or witness in an effort to prevent them from providing evidence in an investigation, disciplinary proceeding or any other legal action; and
  - c. The willful misrepresentation of facts before the disciplinary authority or its authorized representative.
- e. Judicial Review for applicants and certified professionals will adhere to the codes and bylaws of the Judicial and Ethics process, herein detailed in the Candidate Handbook under Section 2, Category 5 Judicial and Ethics Process.